

HIRING PROCESS:

Resumes must be submitted to d.novotny@cityofcushing.org. They also can be mailed to the address below. There will be a written and physical agility test. Those candidates that achieve a passing score for both tests will move forward to the interview process. Structured interviews with a Cushing Fire Department interview panel will be scheduled for those that successfully pass both testing session. After the interview those candidates selected by the interview panel will move forward in the process by sitting for an interview with the Fire Chief. Successful candidates who receive a conditional job offer will be required to successfully pass a psychological and medical exam, urine drug screen, and pre-employment background screening. Cushing firefighters are required to establish residency so as to be able to report for work within 20 minutes. Starting salary for Firefighter is \$42,381.10/yearly. Competitive benefits package includes vision, dental, and health insurance; short-term disability; life insurance; and state and city sponsored pension plan.

Cushing Fire Department
Attn: Deputy Fire Chief
211 W. Main Street
Cushing, OK 74023